

### IN THE CLAIMS

Please amend the claims as follows:

1. (Original) A computer-implemented method of determining a hierarchy of employees within an organization, comprising:  
extracting organization information from a plurality of data sources; and  
linking employees as a function of the organization information to form a hierarchy of employees.
2. (Original) The method according to claim 1, wherein linking includes displaying a graphical representation of the hierarchy of employees.
3. (Original) An article comprising a computer readable medium having instructions thereon, wherein the instructions, when executed in a computer, create a system for executing the method of claim 1.
4. (Original) A computer-implemented method of generating a report tailored to a user within an organization having a hierarchy, the method comprising:  
providing information regarding the organization hierarchy, wherein providing information includes providing information locating the user within the organization hierarchy;  
extracting data from one or more data sources; and  
generating a report, wherein generating a report includes filtering the report as a function of the user's location in the organization hierarchy.
5. (Original) The method of claim 4, wherein generating further includes delivering the report via instant messaging.
6. (Original) The method of claim 5, wherein delivering the report via instant messaging includes indicating active users.

7. (Original) The method of claim 4, wherein delivering the report via instant messaging includes retrieving the user's instant messaging address.
8. (Original) The method of claim 7, wherein delivering the report via instant messaging includes indicating active users.
9. (Original) The method of claim 4, wherein generating further includes delivering the report via email.
10. (Currently Amended) The method of claim-9 8, wherein delivering the report via instant messaging includes retrieving the user's instant messaging address.
11. (Original) An article comprising a computer readable medium having instructions thereon, wherein the instructions, when executed in a computer, create a system for executing the method of claim 4.
12. (Original) A computer-implemented method of generating a report tailored to a user within an organization having a hierarchy, the method comprising:
  - extracting organization information from one or more data sources;
  - determining an organization hierarchy from the extracted organization information, wherein determining organization hierarchy includes locating the user within the organization hierarchy;
  - extracting data from one or more data sources; and
  - generating a report, wherein generating a report includes filtering the report as a function of the user's location in the organization hierarchy.
13. (Original) The method of claim 12, wherein generating further includes delivering the report via instant messaging.

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14. (Original) The method of claim 13, wherein delivering the report via instant messaging includes indicating active users.
15. (Original) The method of claim 12, wherein delivering the report via instant messaging includes retrieving the user's instant messaging address.
16. (Original) The method of claim 15, wherein delivering the report via instant messaging includes indicating active users.
17. (Original) The method of claim 12, wherein generating further includes delivering the report via email.
18. (Currently Amended) The method of claim 17, wherein delivering the report via email includes retrieving the user's email address.
19. (Original) An article comprising a computer readable medium having instructions thereon, wherein the instructions, when executed in a computer, create a system for executing the method of claim 12.
20. (Original) A report generating system for use in a data system having a plurality of data sources, wherein each data source includes organization information about people within an organization, the report generating system comprising:  
a processor connected to a plurality of data sources, wherein the processor extracts organization information from the plurality of data sources, determines an organization hierarchy from the extracted organization information and generates a report as a function of a user's place within the organization hierarchy; and  
means for viewing the report generated by the processor.

21. (Original) A report generating system for generating reports tailored for people within an organization, the system comprising:
- a report viewing system;
  - a plurality of data sources, wherein each data source includes organization information about people within the organization; and
  - a processor connected to a plurality of data sources and to the report viewing system, wherein the processor extracts organization information from the plurality of data sources, determines an organization hierarchy from the extracted organization information and generates a report as a function of a user's place within the organization hierarchy.
22. (Original) A computer-implemented method of delivering reports tailored to users within an organization having a hierarchy, the method comprising:
- extracting organization information from one or more data sources;
  - determining an organization hierarchy from the extracted organization information, wherein determining organization hierarchy includes locating the users within the organization hierarchy;
  - extracting data from one or more data sources;
  - generating a report for each user, wherein generating a report includes filtering each user's report as a function of the user's location in the organization hierarchy; and
  - delivering the reports via instant messaging.
23. (Original) The method of claim 22, wherein delivering the report via instant messaging includes indicating, within one or more reports, users who are available on a network.
24. (Original) The method of claim 22, wherein delivering the report via instant messaging includes retrieving each users' instant messaging address.
25. (Original) The method of claim 22, wherein delivering the report via instant messaging includes adding links within each report to supporting data.

26. (Original) An article comprising a computer readable medium having instructions thereon, wherein the instructions, when executed in a computer, create a system for executing the method of claim 22.
27. (Original) A computer-implemented method of delivering reports tailored to users within an organization having a hierarchy, the method comprising:
- extracting organization information from one or more data sources;
  - determining an organization hierarchy from the extracted organization information, wherein determining organization hierarchy includes locating the users within the organization hierarchy;
  - extracting data from one or more data sources;
  - generating a report for each user, wherein generating a report includes filtering each user's report as a function of the user's location in the organization hierarchy; and
  - delivering the report via email.
28. (Original) The method of claim 27, wherein delivering the report via email includes retrieving each users' email address.
29. (Original) The method of claim 27, wherein delivering the report via email includes adding links within each report to supporting data.
30. (Original) An article comprising a computer readable medium having instructions thereon, wherein the instructions, when executed in a computer, create a system for executing the method of claim 27.